

# **IIMT College of Engineering, Greater Noida**

## **Gender Sensitization Policy**

### **Introduction**

IIMT College of Engineering adopts zero tolerance policy and has always been sensitive towards gender specific issues. The institute has a gender specific Policy in practice which follows the guidelines of the Supreme Court of India. The institute encourages the female members of the student, faculty and staff to participate in all the activities organized by the institution. The Gender Sensitization Policy of IIMT works towards promoting gender equality, by framing and disseminating information/rules to ensure safe and conducive environment for all the female members of the institution.

### **Objectives of the Policy**

- To provide equal platform and opportunities to male and female students and teaching and non-teaching staff and create a gender sensitive work environment, maintaining zero tolerance towards gender discrimination.
- To ensure equal access to the resources and opportunities provided by the institute to both male and female students and employees.
- To eliminate any kind of gender related discrimination and harassment at the workplace.

### **Specific facilities provided for women in terms of:-**

#### **Safety & Security:**

- Separate Girls Hostel in the Campus with 24 hrs Hostel Warden (Female) with female security staff.
- CCTV Camera coverage in the entire Campus.
- Entry Gate guarded by Bouncers as well as Lady Guard in the Campus.
- Well established Women Grievance Redressal Cell (WGRC) managed by senior female faculty and students representatives.
- Awareness Programs on Gender Diversity & Inclusion conducted on regular basis.
- Female NCC WING established in the Campus.
- Medical Facility available in the Campus.

#### **Counselling**

- Female Counsellor on board in the Campus to address the needs of the students.
- Counselling available for the students without disclosing the identity.

#### **Common Room**

- Separate Common Room for the female students.

**Day care centre for young children**

- Crèche available for the young kids of the Female Staff and Faculty members.
- Trained Caretaker in the crèche for taking care of the kids.
- Play area/ TV and resting space available in the crèche.
- CCTV camera coverage in the Crèche.

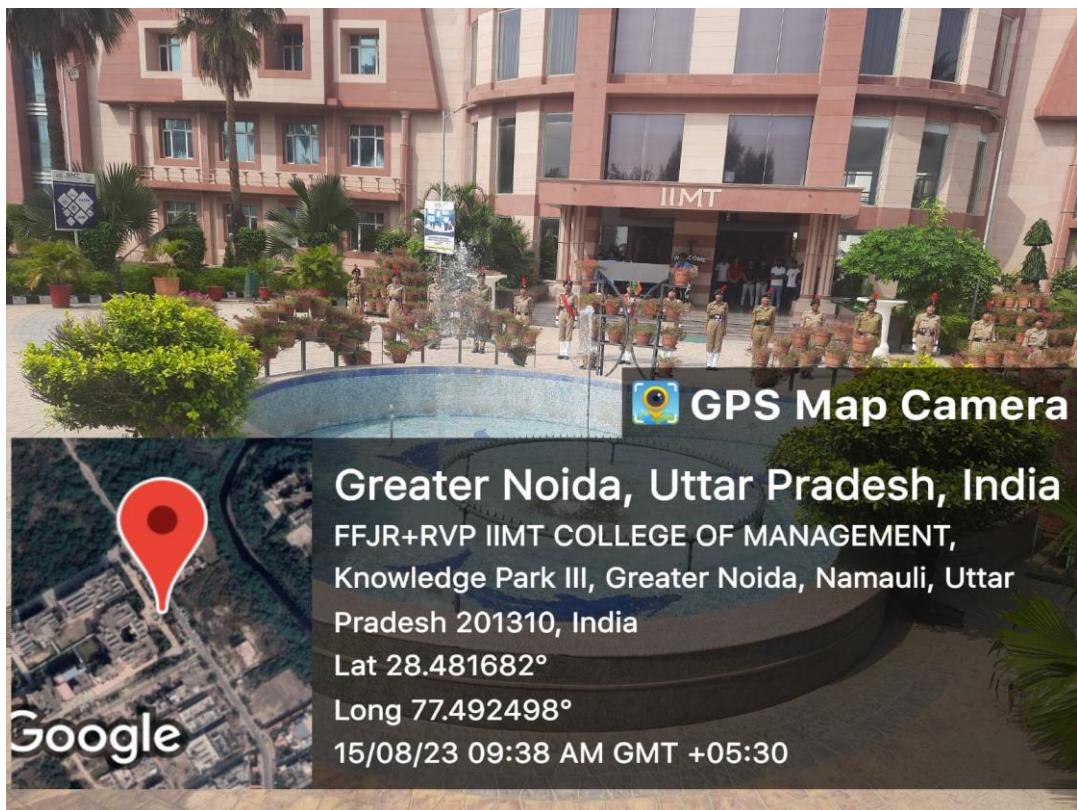
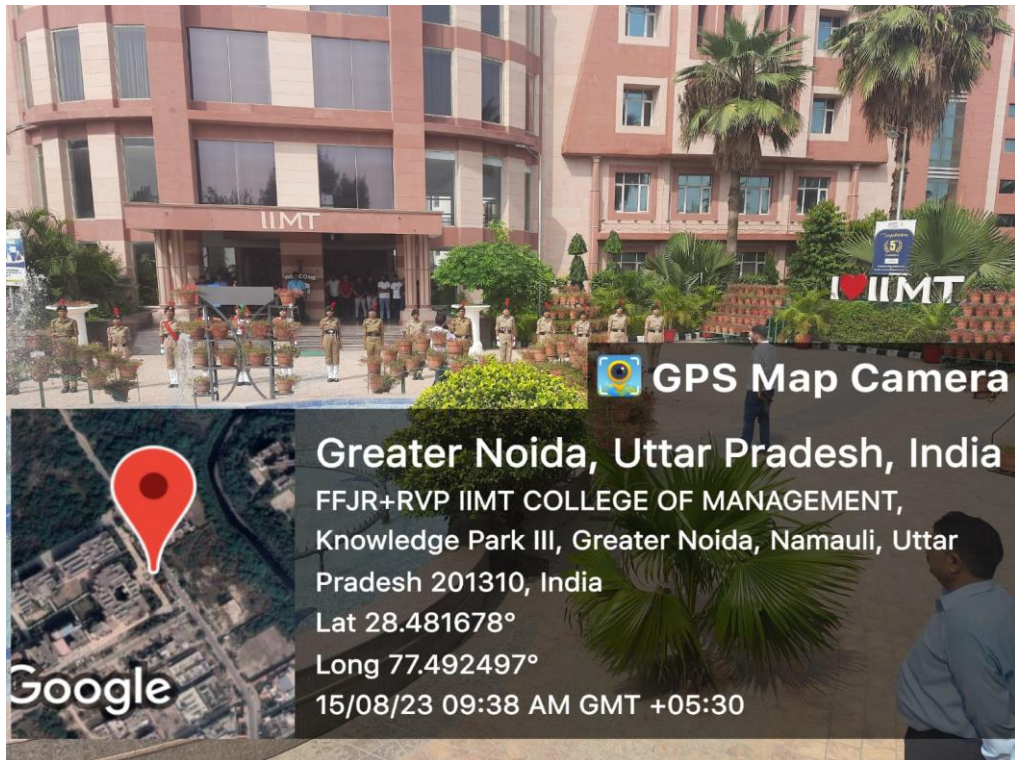
**Other Facilities:**

- Provisions for Maternity/Paternity Leave benefits for the employees.
- Relaxation in working hours to female faculty members, for unavoidable circumstances.

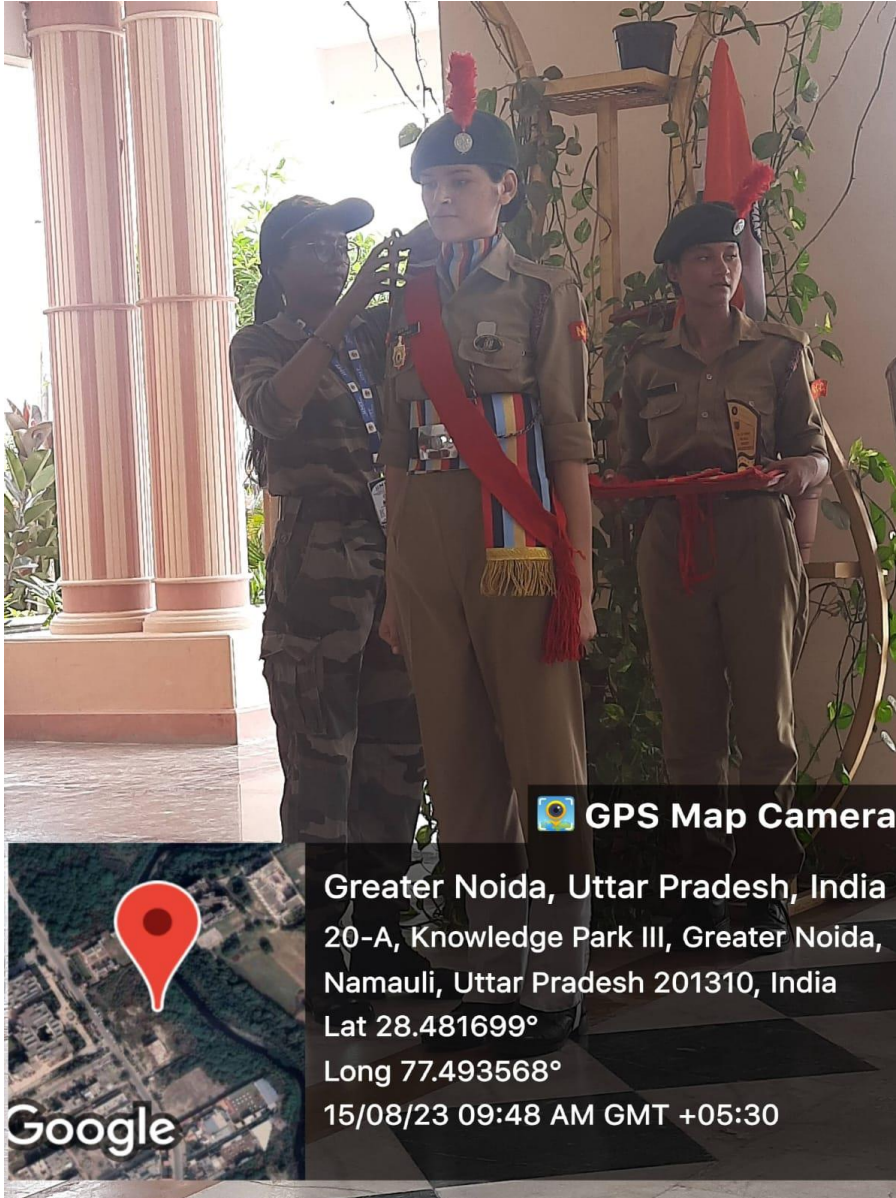
# IIMT COLLEGE OF ENGINEERING, GREATER NOIDA

## FACILITIES TO MAINTAIN THE GENDER EQUITY

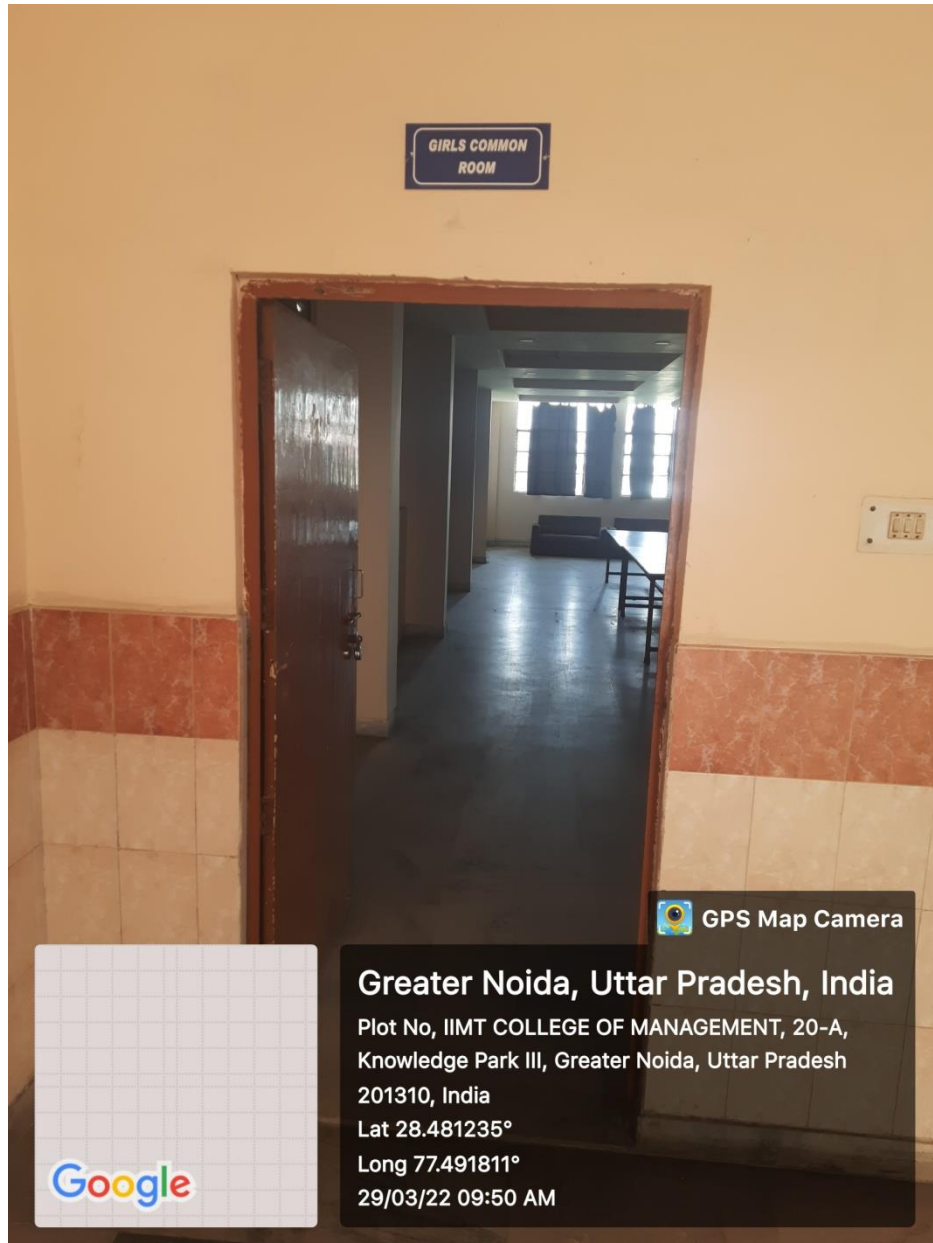
### GIRLS NCC WINGS PHOTOS



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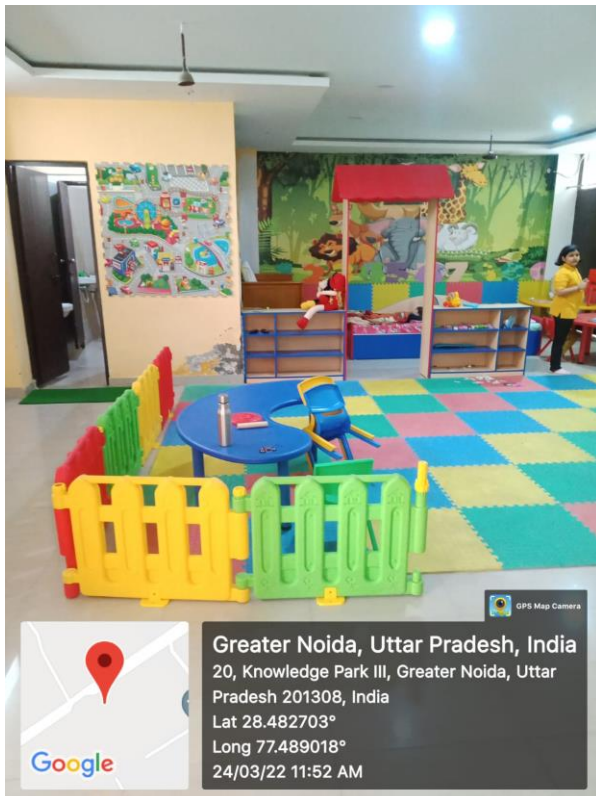
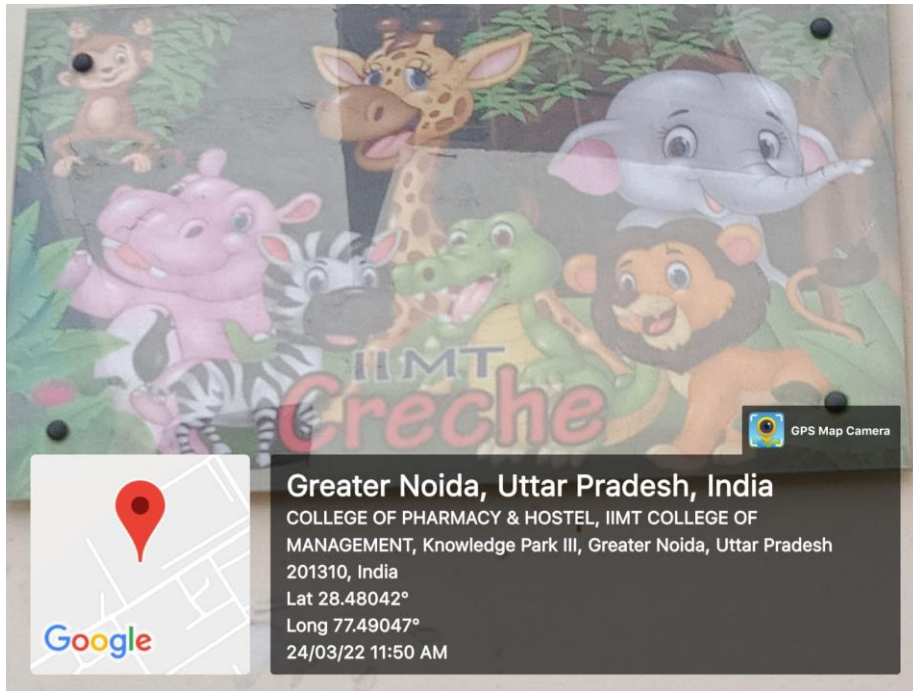


## **Girl's Common Room Block-A**



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## Picture of Creche for the kids of faculty & staff



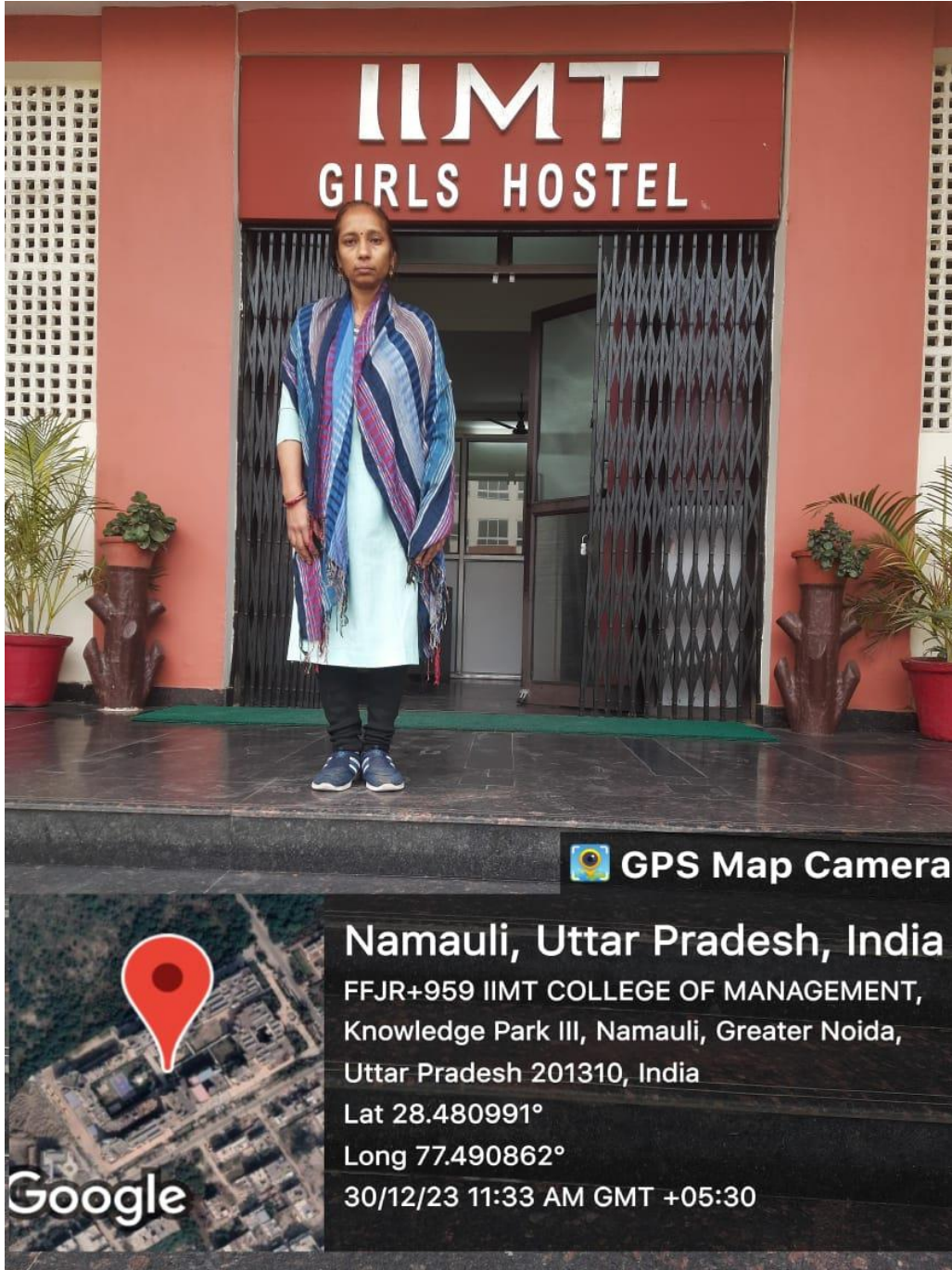
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## Picture of the Male & Female Security guards



# IIMT COLLEGE OF ENGINEERING, GREATER NOIDA

## Hostel security Guard



 GPS Map Camera



**Namuli, Uttar Pradesh, India**

FFJR+959 IIMT COLLEGE OF MANAGEMENT,  
Knowledge Park III, Namuli, Greater Noida,  
Uttar Pradesh 201310, India

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Long 77.490862°

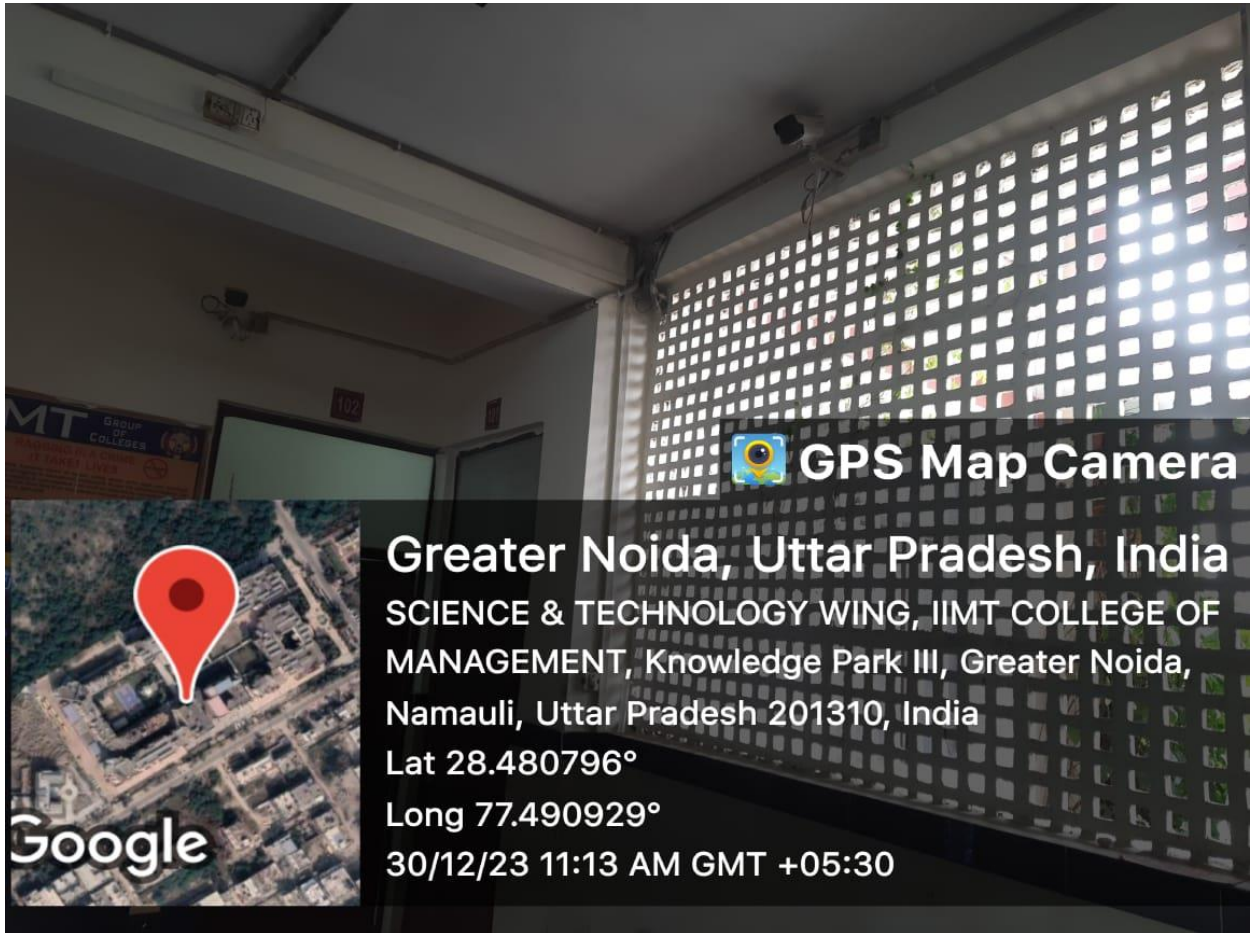
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# IIMT COLLEGE OF ENGINEERING, GREATER NOIDA

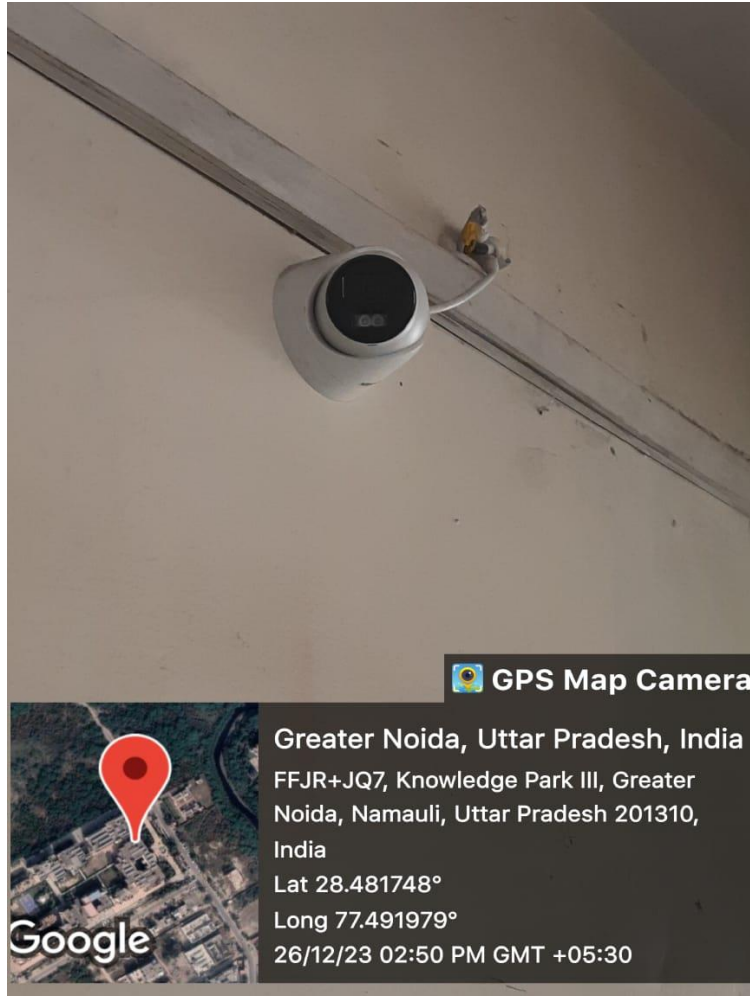
Pictures of CCTV cameras installed at multiple locations in the campus

## Girls Hostel CCTV Cameras




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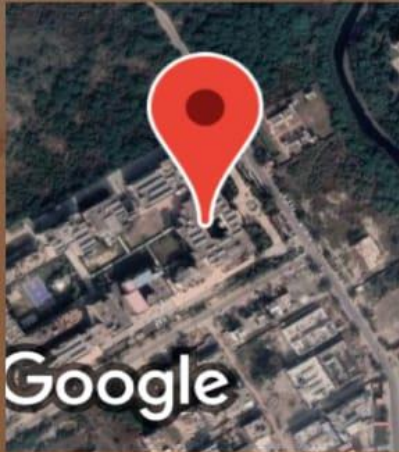
## Cameras at administrative blocks of the college



# IIMT COLLEGE OF ENGINEERING, GREATER NOIDA



 **GPS Map Camera**



**Namauli, Uttar Pradesh, India**

FFJR+GQR, Knowledge Park III, Namauli,  
Greater Noida, Uttar Pradesh 201310,  
India


Lat 28.481444°

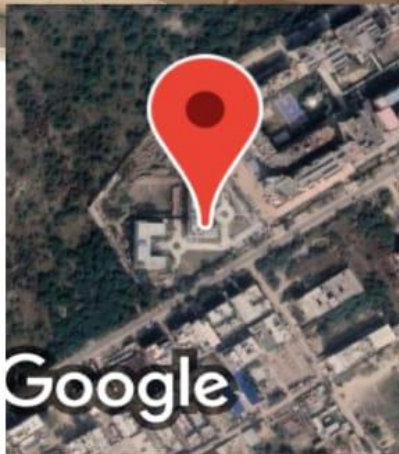
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# IIMT COLLEGE OF ENGINEERING, GREATER NOIDA



 **GPS Map Camera**



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FFHQ+VPR, Knowledge Park III, Namauli,  
Greater Noida, Uttar Pradesh 201310,  
India

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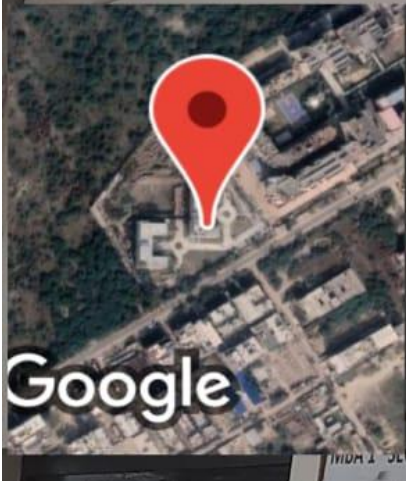
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# IIMT COLLEGE OF ENGINEERING, GREATER NOIDA



 **GPS Map Camera**



**Namauli, Uttar Pradesh, India**

FFHQ+VPR, Knowledge Park III, Namauli,  
Greater Noida, Uttar Pradesh 201310,  
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Lat 28.479743°

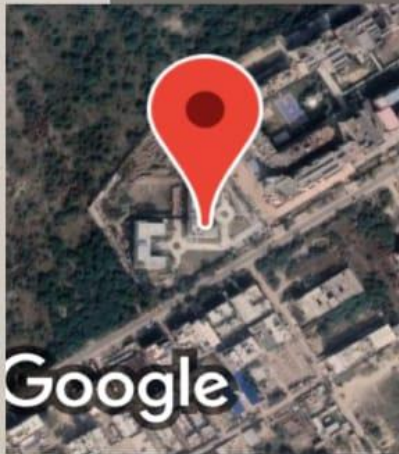
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# IIMT COLLEGE OF ENGINEERING, GREATER NOIDA



 **GPS Map Camera**



**Namauli, Uttar Pradesh, India**

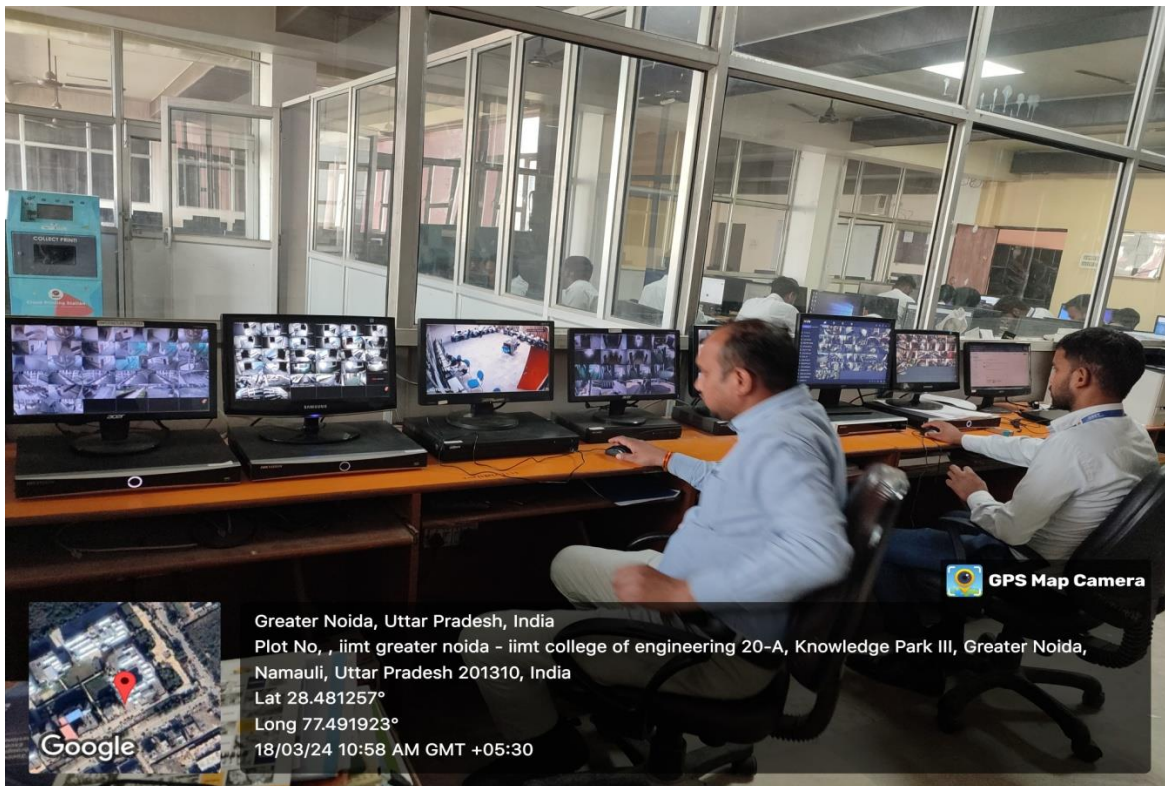
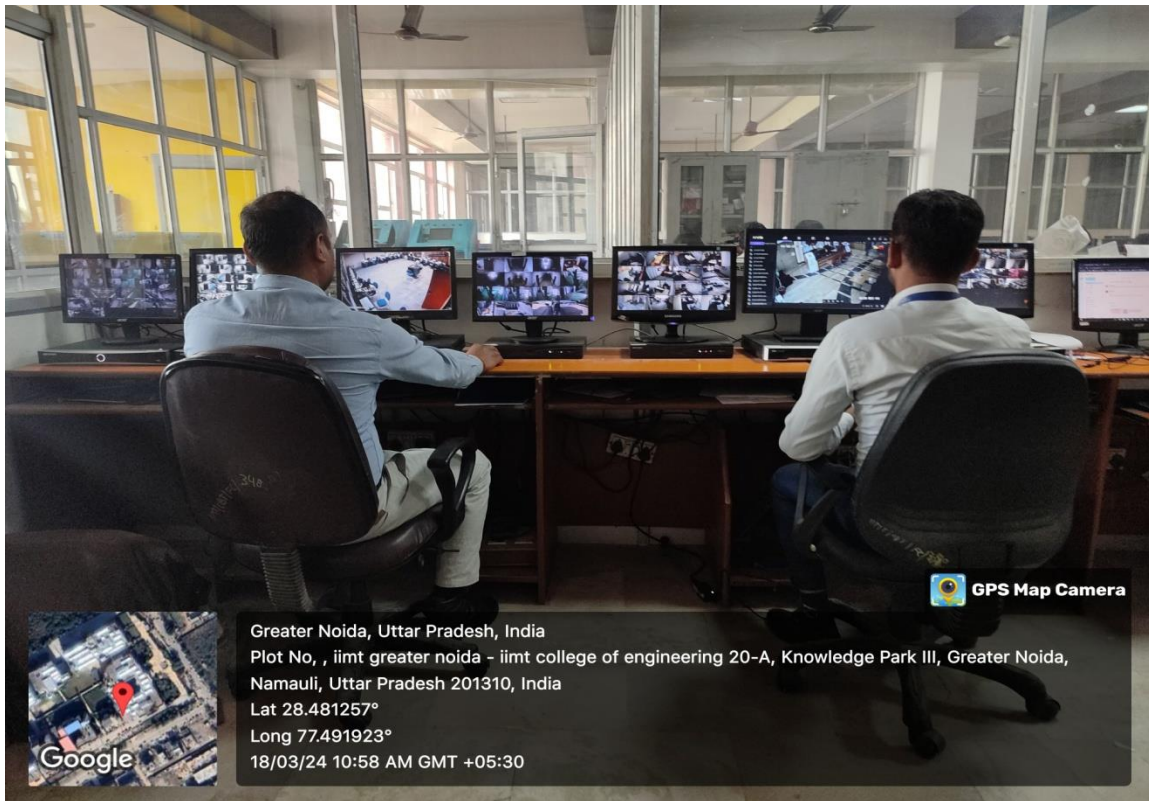
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Greater Noida, Uttar Pradesh 201310,  
India

Lat 28.479743°

Long 77.489442°

26/12/23 02:54 PM GMT +05:30

# IIMT COLLEGE OF ENGINEERING, GREATER NOIDA CCTV Control Room





**Details of Additional Physical Facilities**

Sr. No.	Facility
1.	Gymnasium
2.	Yoga



# IIMT

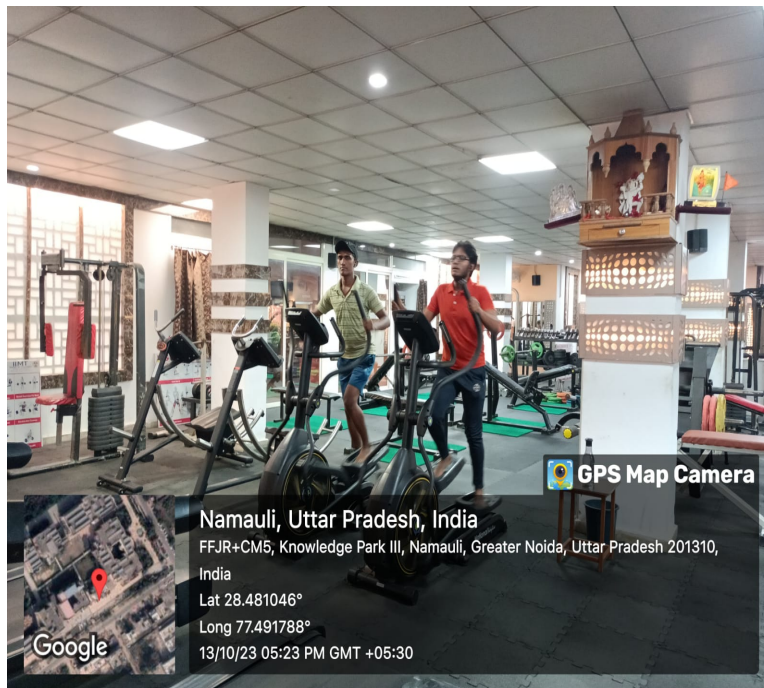
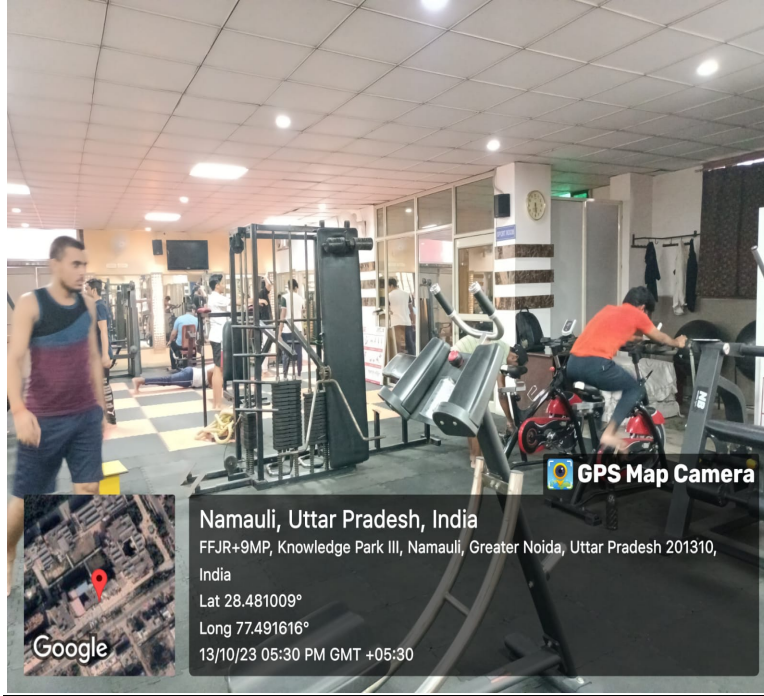
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### Gymnasium



# IIMT

## COLLEGE OF ENGINEERING

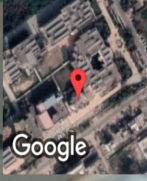
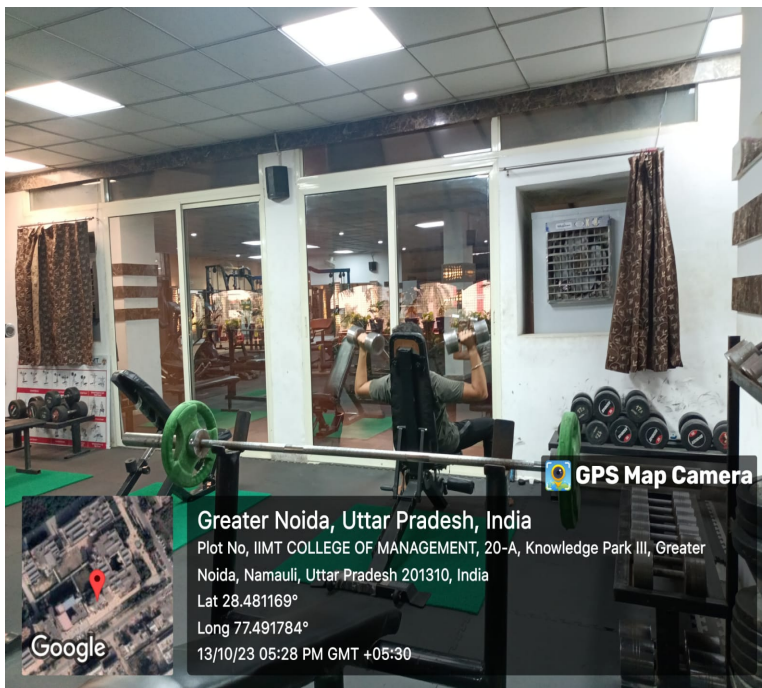
### Greater Noida

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Knowledge Park 3, Greater Noida, 201306,  
UP, India

Latitude	Longitude
28.481027°	77.490886°
Local 06:13:02 PM	Altitude 186.2 meters
GMT 12:43:02 PM	Tuesday, 01/02/2024



**Greater Noida, Uttar Pradesh, India**  
Plot No, IIMT COLLEGE OF MANAGEMENT, 20-A, Knowledge Park III, Greater  
Noida, Nmauli, Uttar Pradesh 201310, India  
Lat 28.481169°  
Long 77.491784°  
13/10/23 05:28 PM GMT +05:30



Yoga





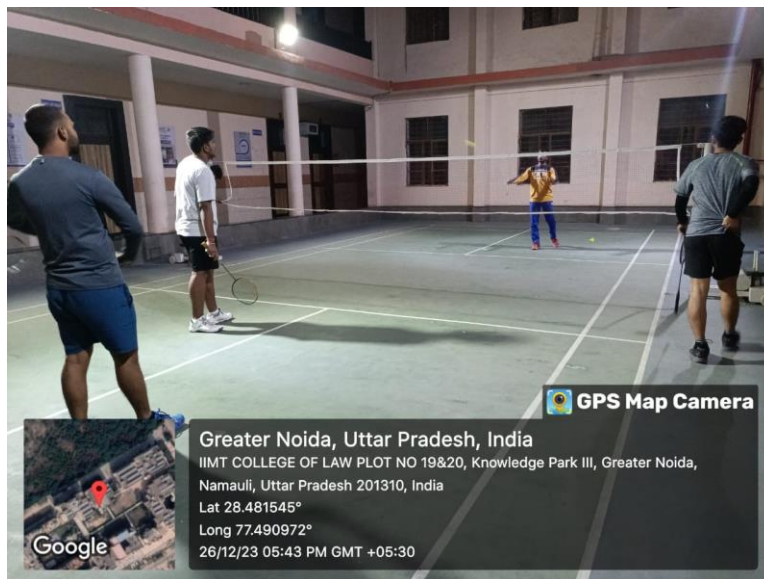


### **Facilities for Sports Activities**

Sr.No.	Sports Facilities
1.	Badminton Court
2.	Basket Ball Court
3	Kabaddi
4.	Cricket
5	Billiard
6	Chess
7	Carrom
8	Table Tennis



**Badminton Court**



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### Basket Ball Court



GPS Map Camera



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Greater Noida, Uttar Pradesh, India  
COLLEGE OF PHARMACY & HOSTEL, IIMT COLLEGE OF MANAGEMENT,  
Knowledge Park III, Greater Noida, Nmauli, Uttar Pradesh 201310, India  
Lat 28.481027°  
Long 77.490009°  
13/10/23 05:39 PM GMT +05:30



GPS Map Camera



Google

Greater Noida, Uttar Pradesh, India  
SCIENCE & TECHNOLOGY WING, IIMT COLLEGE OF MANAGEMENT, Knowledge  
Park III, Greater Noida, Nmauli, Uttar Pradesh 201310, India  
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Long 77.490903°  
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Kabaddi




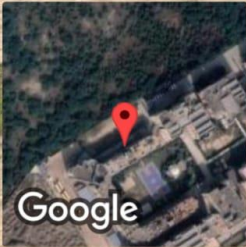




Cricket



 **GPS Map Camera**



**Greater Noida, Uttar Pradesh, India**

20, Knowledge Park III, Greater Noida, Namauli, Uttar Pradesh 201308, India

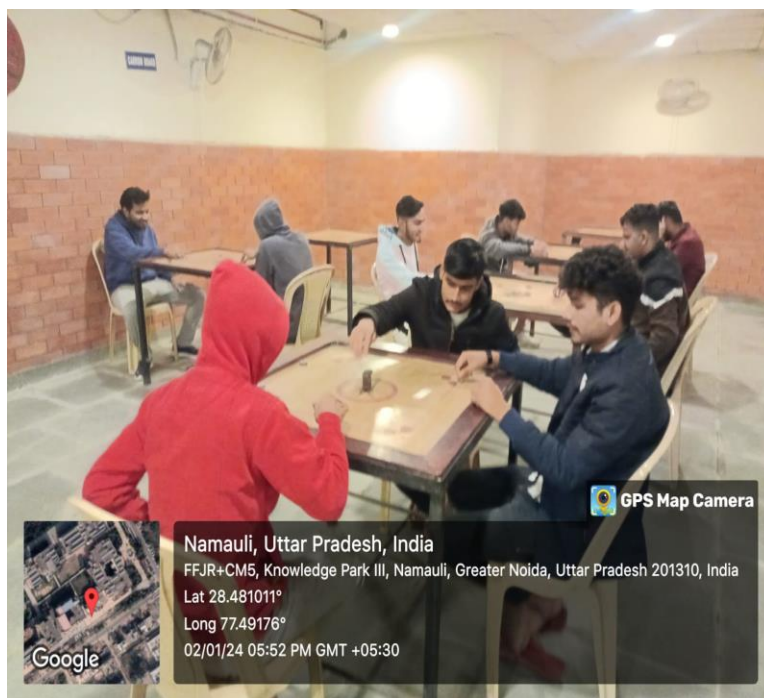
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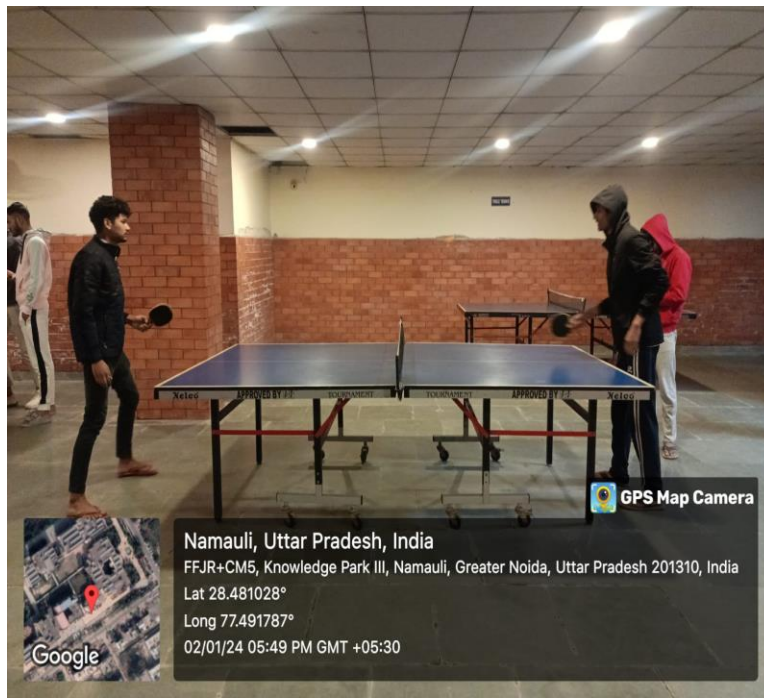
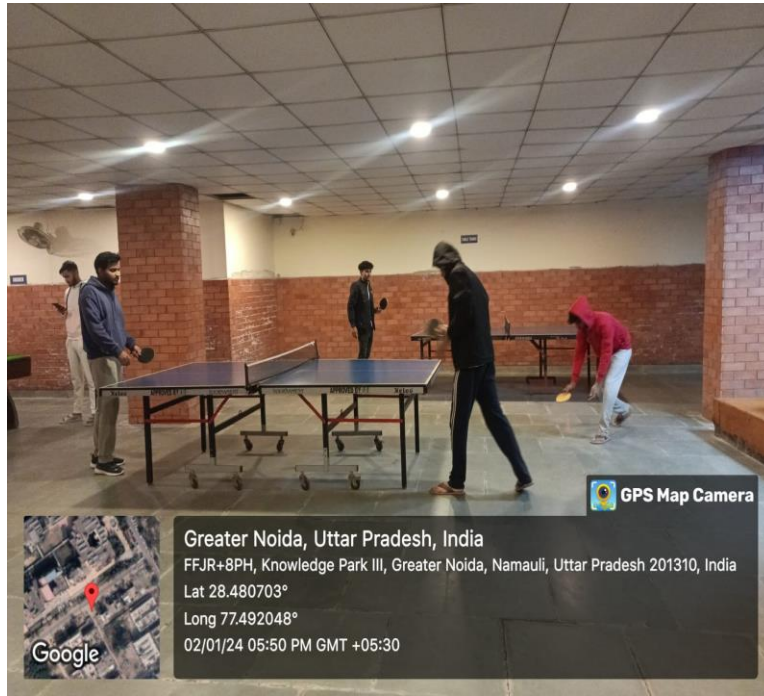


**Carrom**





**Table Tennis**



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### Billiards



GPS Map Camera



Google

Greater Noida, Uttar Pradesh, India

IIMT COLLEGE OF LAW PLOT NO 19&20, Knowledge Park III, Greater Noida,  
Nawalpur, Uttar Pradesh 201310, India

Lat 28.481545°

Long 77.490972°

26/12/23 05:45 PM GMT +05:30



GPS Map Camera



Google

Greater Noida, Uttar Pradesh, India

IIMT COLLEGE OF LAW PLOT NO 19&20, Knowledge Park III, Greater Noida,  
Nawalpur, Uttar Pradesh 201310, India

Lat 28.481545°

Long 77.490972°

26/12/23 05:45 PM GMT +05:30

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### Chess



Greater Noida, Uttar Pradesh, भारत  
Plot No. 19 & 20, Knowledge Park III, Greater Noida, Nmauli, Uttar Pradesh  
201310, भारत  
Lat 28.48096°  
Long 77.49181°  
02/01/24 06:09 PM GMT +05:30

GPS Map Camera